

e-Circular

P&HRD.
Sl. No. : 104/2005 - 06
Circular No. : CDO/P&HRD-IR/17/2005 - 06
Thursday, July 07, 2005.

7th July 2005.

Dear Sir,

STAFF : SUPERVISING **SALARY REVISION**

We have to advise that the proposal for salary revision for officers in public sector banks from 01.11.2002 has been finalised and necessary guidelines in this regard have been issued by the Indian Banks' Association (IBA) to member banks. In this connection, IBA has signed a Joint Note with the representatives of the All India Bank Officers' Confederation (AIBOC), All India Bank Officers' Association, (AIBOA), Indian National Bank Officers' Congress (INBOC) and National Organisation of Bank Officers (NOBO) on a package for salary revision for officers in public sector banks on 2nd June 2005, the salient features of which, as applicable to our Bank, are given in Annexure I.

2. The IBA have now advised us that they have since obtained clearance for their proposal from the Government of India for implementation of the revised scales of pay, Dearness Allowance, HRA and other provisions and therefore, pending completion of formalities for amendments to the Officers' Service Rules/Regulations as per the procedure laid down in this behalf, banks may disburse immediately an ad hoc amount equivalent to the net arrears payable for the period November 2002 to June 2005 and further continue to pay the ad hoc amount equal approximately to the increase in emoluments on the basis of month-to-month calculation of the old and revised emoluments from July 2005 onwards till formalities for amending the Officers' Service Rules are completed.

3. Accordingly, the Executive Committee of the Central Board in their meeting held on the 7th July 2005 have resolved to implement the provisions of salary package contained in Annexure I. Accordingly, it has been decided to disburse to officers, an ad hoc amount equivalent to the net arrears payable for the period 01.11.2002 to 30.06.2005 immediately. Also, an ad hoc amount equal to the increase in emoluments worked out, on the basis of month-to-month calculation of the old and revised emoluments from July 2005 onwards may continue to be paid till formalities for amending SBI Officers' Service Rules are completed. The Executive Committee of the Central Board have also approved the continuation of the medical facilities and pension as per the existing rules.

4. We further advise as under :-

- (i) The fitment in the revised salary scales should be suitably advised to officers by the respective Controlling Authorities on the format given in Annexure II. It may be prepared in triplicate in each case : one copy to be given to the officer concerned, duplicate to be retained at branch/office where he/she is posted and third copy to be placed in respective service files.
- (ii) In case of an officer promoted to next higher grade/scale any time after 01.11.2002, he may be first fitted provisionally in the new scale of pay on stage-to-stage basis as on 01.11.2002 and, thereafter, he will be fitted in the new scale on the date of promotion. In case of a clerical employee promoted to JMGS I on or after 01.11.2002, he will be given provisional fitment in the new scale on stage-to-stage basis as per Annexure III. In this connection, the new fitment formula (on promotion from clerical to JMGS I) has not yet been finalised by the IBA. As soon as this is done, we will be advising the Circles the final fitment chart for such officers.
- (iii) As on 01.11.2002, personal allowance/adjusting allowance, if any, is payable to the officers, it shall not be reduced on account of initial fitment in the new scales. Such adjustment, however, shall be made on account of any increment or Professional Qualification Allowance on or after 01.11.2002.
- (iv) As regards payment of arrears in respect of officers who ceased to be in service of the Bank on or after 01.11.2002, they may be paid arrears of salary revision on ad hoc basis, pending amendment of SBI Officers' Service Rules.
- (v) Officers in service who had encashed Privilege Leave between 01.11.2002 and 30.06.2005 may be paid arrears on eligible components for the relevant period.
- (vi) Officers who were placed under suspension prior to date of salary revision (i.e. 01.11.2002) should **not** be given the benefit of allowance. In other words, the officer placed under suspension prior to 01.11.2002 shall continue to draw subsistence allowance on the pre-revised salary only. However, where an officer was placed under suspension on or after 01.11.2002, his provisional fitment in the revised scale may be done as on 01.11.2002. Consequently, the subsistence allowance payable to him may also be recalculated on the basis thereof and resultant arrears of salary and subsistence allowance, if any, should be paid to him.
- (vii) Medical Officers and officers on contractual service in the Bank are governed by separate/special salary scales. As such, the above guidelines will not be applicable in their case.

- (viii) Officers who are on deputation to other organisations within the country but are drawing salary and allowances from the Bank, are also eligible for the provisions as mentioned above. Where the salary and allowances are being paid by the organisation where they have been deputed to, the revised salary and allowances payable to them may be suitably advised to the organisation concerned.
- (ix) The fitment in the revised pay scale as regards ex-servicemen/ex-emergency/short service commission officers appointed on or after 01.11.2002 will be advised to you separately by the Personnel Management Department at this office.
- (x) The Probationary Officers (POs) and Trainee Officers (TOs) who were appointed as such before 01.11.2002 (and were still on probation on that day) may be given stage-to-stage provisional fitment as on the said date in the revised pay scale for JMGS I. Similarly, POs and TOs who were appointed as such on or after 01.11.2002 may be provisionally fitted on the date of their appointment 4 stages above the starting basic pay in the revised JMGS I. In other words, such officers may be fitted at a basic pay of Rs.11,880/- (corresponding to Rs.8,460/- in the old scale).
- (xi) The payment of arrears on account of salary revision will be made by branches/offices where the officer is presently posted. If, before being posted at the present branch/ office, an officer was posted at another branch/office between 01.11.2002 and the date of his present posting, the relevant details necessary for calculation of arrears should be obtained from the respective branch/office where the officer was posted earlier. In this connection, it is also suggested that the branches/offices from where the officers have been transferred during the relevant period may keep in readiness the particulars of salary and allowances paid to them at pre-revised scales for immediate onward transmission to the transferee branch/office.
- (xii) The payment of arrears for the period 01.11.2002 to 31.03.2005 should be paid by debit to the Zonal Office and arrears for the period 01.04.2005 onwards by debit to charges account at the branch/office. A statement, on the lines of Annexure III, containing year-wise, component wise, break-up of the arrears should be forwarded to the controlling office along with the debit advice, the total thereof must tally with the amount debited. The total amount of arrears paid should be advised to the Controlling Authority by fax on the day the payment is made and followed by confirmation.
- (xiii) At the Controlling Office/Zonal Office, debits raised by all the offices/branches under its control should be consolidated and a single debit for the entire amount of arrears paid be raised on the Local Head Office. A consolidated statement on the lines of Annexure III containing year-wise (2002-03, 2003-04, 2004-05 and component-wise details of amount of total arrears paid in the Zone should be forwarded to the LHO by Zonal Office, with the debit advice. The total amount of arrears paid for the Zone should be advised to Local Head Office by fax.

- (xiv) On receipt of debit advices from all Zonal Offices and LHO establishments, the Local Head Office will prepare a consolidated statement of arrears paid, year-wise and component-wise, on the lines of Annexure III, and debit the entire amount to CAO, Kolkata. A copy of the statement of arrears paid should be sent to CAO, Kolkata and also to Banking Operations Department and Industrial Relations Department at Corporate Centre. The total amount for the Circle should also be advised to Banking Operations Department by telegram/fax to be followed by confirmation by post.
- (xv) Similarly, Central Office establishments shall make payment of the arrears for the period 01.11.2002 to 31.03.2005 by debit to CAO, Kolkata. They will also prepare consolidated statements of arrears paid, year-wise and component-wise, on the lines of the specimen enclosed, and forward them to CAO, Kolkata alongwith the debit advice. A copy of the statement should be sent to the Banking Operations Department and Industrial Relations Department at Corporate Centre.
- (xvi) Members of SBI Employees' Provident Fund who are making additional contribution to Provident Fund in terms of Rule 12 (C) of the Fund Rules may be permitted to opt, if they so desire, not to make additional contribution on arrears of salary for the period from 01.11.2002 upto the month of payment of arrears on account of salary revision. Further, the members may be permitted to opt for appropriation of the additional contribution already made by them in terms of Rule 12 (C) of the Provident Fund Rules for the period as stated earlier towards the arrears of compulsory contribution required to be made by them in terms of Rule 12(i) of SBI Employees' Provident Fund Rules.
- (xvii) The Provident Fund deductions made from ad hoc payment may be credited to the Provident Fund accounts of the employees.
- (xviii) Necessary provision in pension fund consequent upon payment of arrears of salary on the basis of the revised pay scales would be made by Central Accounts Office, Kolkata as per the instructions contained in our Circular letters No.CDO/PPG/1 dated 7th June 2004 and CDO/PPG/RLS/597 dated 6th September 2004.

5. We enclose the following charts for your use.

Annexure I	-	Salient features of salary revision.
Annexure II	-	Format for advising revised pay scales
Annexure III	-	Format for reporting consolidated statement of arrears paid to officers for the period 01.11.2002 to 31.03.2005.
Annexure IV	-	Stage-to-Stage fitment chart
Annexure V	-	Dearness Allowance payable on pre-revised Basic Pay for the period 01.11.2002 to 31.07.2005.
Annexure VI	-	Dearness Allowance payable on the revised Basic Pay for the period 01.11.2002 to 31.07.2005.

- Annexure VII - Statement showing the HRA payable on pre-revised and revised Basic Pay.
- Annexure VIII - Statement showing the CCA payable on pre-revised and revised Basic Pay.

6. In this connection, for any clarification, a reference may be made to us.

Yours faithfully,

for Dy. Managing Director &
Corporate Development Officer

SALARY REVISION FOR OFFICERS

***Provisions of Joint Note signed by IBA
with the representatives of
AIBOC, AIBOA, INBOC and NOBO on the 2nd June 2005
Relevant to State Bank of India***

1. Scales of Pay (w.e.f. 01/11/2002)

Scale I	=	Rs.10000 – 470/6 - 12820 – 500/3 – 14320 – 560/7 - 18240
Scale II	=	Rs.13820 – 500/1 – 14320 – 560/10 - 19920
Scale III	=	Rs.18240 – 560/5 – 21040 – 620/2 - 22280
Scale IV	=	Rs.20480 – 560/1 – 21040 – 620/5 - 24140
Scale V	=	Rs.24140 – 620/4 - 26620
Scale VI	=	Rs.26620 - 680/4 - 29340
Scale VII	=	Rs.29340 – 680/2 – 30700 – 900/1 – 31600 – 1000/1 - 32600

Fitment

Fitment shall be stage-to-stage, i.e. on corresponding stages from 1st stage onwards and the increments shall fall on the anniversary date as usual.

2. Dearness Allowance

- a. For the period from 1st November 2002 to 31st January 2005, Dearness Allowance shall be payable for every rise or fall of 4 points over 2288 points in the quarterly average of the All India Average Working Class Consumer Price Index (General) Base 1960 = 100 at the following rates :
- (i) 0.18% of 'pay' upto Rs.9,650/- plus
- (ii) 0.15% of 'pay' above 9,650/- and upto Rs.15,350/- plus
- (iii) 0.09% of 'pay' above 15,350/- and upto Rs.16,350/- plus
- (iv) 0.04% of 'pay' above Rs.16,350/-
- b. On and from 1st February 2005, Dearness Allowance shall be payable for every rise or fall of 4 points over 2288 points in the quarterly average of the All India Average Working Class Consumer Price Index (General) Base 1960 = 100 at 0.18% of Pay.

3. House Rent Allowance(w.e.f. 01/11/2002):

i)	Major "A" Class Cities and Project Area Centres in Group A	8.5% of Pay
ii)	Other places in Area I and Project Area Centres in Group B	7.5% of Pay
iii)	Other places	6.5% of Pay

Provided that if an officer produces a rent receipt, the House Rent Allowance payable to him/her shall be the actual rent paid by him/her for the residential accommodation in excess over 1.75% of Pay in the first stage of the Scale of Pay in which he/she is placed with a maximum of 150% of the House Rent Allowance payable as per aforesaid rates mentioned in Column II above.

Note

The claims of officer employees for House Rent Allowance linked to the cost of their ownership accommodation shall also be restricted to 150% of House Rent Allowance as hitherto.

4. City Compensatory Allowance(w.e.f. 01/11/2002)

	Area	Rate	Maximum Amount
i)	Places in Area 1 and in the State of Goa	4% of Basic Pay	Rs.540/- p.m.
ii)	Places with population of five lakhs and over and State Capitals and Chandigarh, Pondicherry and Port Blair	3% of Basic Pay	Rs.375/- p.m.

5. Provident Fund (w.e.f. 01/11/2002)

10% of Pay

6. Recovery of House/Furniture Rent (w.e.f. 01/11/2002)

- i. House rent recovery shall be @ 1.75 % of the first stage of the scale of pay in which the officer is placed or the standard rent for the accommodation, whichever is less.
- ii. Furniture rent recovery shall be @ 0.40% of the first stage of the scale of pay in which the officer is placed.

7. Fixed Personal Pay

On and from 1st November 2004, Fixed Personal Pay together with House Rent Allowance shall be at the following rates and shall remain frozen for the entire period of service.

Increment Component	DA as on 01.11.2002	Total F.P.P. payable where bank's accommodation is provided
(A)	(B)	(C)
Rs.	Rs.	Rs.
560	23	583
620	25	645
680	28	708
1000	41	1041

Note:

- i) F.P.P. as indicated in “C” above shall be payable to those officer employees who are provided with bank’s accommodation.
- ii) F.P.P. for officers eligible for House Rent Allowance shall be “A” + “B” plus House Rent Allowance drawn by the officer employees concerned when the last increment of the relevant scale of pay as specified in sub-regulation (ii) of Regulation 4 is earned.
- iii) The increment component of F.P.P. shall rank for superannuation benefits.

8. Professional Qualification Pay (PQP) (w.e.f. 01/11/2002)

A. Officers shall be eligible for professional qualification pay as under :

- i) Those who have passed only CAIIB – Part I / JAIIB
Rs.300/- p.m. one year after reaching top of the scale.
- ii) Those who have passed both parts of CAIIB –
 - a) Rs.300- p.m. one year after reaching top of the scale.
 - b) Rs.750/- p.m. two years after reaching top of the scale.

B. An Officer employee acquiring JAIIB/CAIIB (either or both parts) qualifications after reaching the maximum of the scale of pay, shall be granted from the date of acquiring such qualification the first installment of PQP and the release of subsequent installments of PQP shall be with reference to the date of release of first installment of PQP.

Provided further that in a case where an officer, as on the date of this Joint Note, has already acquired any of the above said qualifications and has not earned any increment or PQP on account of acquiring such qualification/s, he may be, with effect from 1st November 2002 or the date of acquiring such qualification/s, whichever is later, released PQP as provided herein above.

9. Other Allowances

i) Deputation Allowance

On and from 1st June 2005, Deputation Allowance shall be at the following rates :

- a) An officer deputed to serve outside the bank – 7.75% of Pay with a maximum of Rs.1,500/- p.m.
- b) An officer deputed to an organization at the same place or to the training establishment of the bank – 4% of Pay with a maximum of Rs.750/- p.m.

ii) **Hill and Fuel Allowance (w.e.f. 01/11/2002)**

	Place	Rate
a)	Places with an altitude of 1000 metres and above but less than 1500 metres and Mercara Town	2% of Pay subject to a maximum of Rs.400/-p.m.
b)	Places with an altitude of 1500 metres and above but less than 3000 metres.	2.5% of Pay subject to a maximum of Rs.500 p.m.
c)	Places with an altitude of 3000 metres and above.	5% of Pay subject to a maximum of Rs.1150/- p.m.

iii) **Halting Allowance (w.e.f. 01/06/2005)**

Grade / Scales of Officers	Major 'A' class cities (Rs.)	Area I (Rs.)	Other Places (Rs.)
Officers in Scale IV & above	600/-	550/-	500/-
Officers in Scale I/II/III	550/-	500/-	400/-

Provided that in the case of officers in Scale IV and above, halting allowance payable per diem while on outstation work at the four metros, viz. Delhi, Mumbai, Kolkata and Chennai, shall be Rs.700/-.

iv) **Special Area Allowance (w.e.f. 01/11/2002)**

At places where special area allowance is payable in terms of regulation 23(ii) of Officers' Service Regulations, 1979/1982, the said allowance shall be payable at rates as in Schedule.

v) **Compensation on transfer (w.e.f.01/05/2005)**

An officer on transfer will be eligible to draw a lump sum amount, as indicated below, for expenses connected with packaging, local transportation, insuring the baggage, etc.:-

Grade / Scales of Officers	(Rs.)
Officers in Scale IV & above	8,750/-
Officers in Scale I/II/III	7,000/-

vi) **Mode of Travel and Expenses on Travel**

Effective the date of this Joint Note, the following provisions shall apply wherever an officer is required to travel on duty :

- (i) An officer in Junior Management Grade is entitled to travel by 1st Class or AC 2-tier Sleeper by train. He may, however, travel by air (economy class) if so permitted by the Competent authority, having regard to the exigencies of business or public interest.
- (ii) An officer in Middle Management Grade is entitled to travel by 1st Class or AC 2-tier Sleeper by train. He may, however, travel by air (economy class) if the distance to be travelled is more than 1000 kms. He may, however, travel by air (economy class) even for a shorter distance if so permitted by the Competent Authority, having regard to the exigencies of business or public interest.
- (iii) An officer in Senior Management or Top Executive Grade is entitled to travel by AC 1st Class by train or by air (economy class).
- (iv) An officer in Senior Management or Top Executive Grade may travel by car between places not connected by air or rail provided that the distance does not exceed 500 km. However, when a major part of the distance between the two places can be covered by air or rail only the rest of the distance should normally be covered by car.
- (v) Any other officer may be authorised by the Competent Authority, having regard to the exigencies of business, to travel by his own vehicle or by taxi or by the Bank's vehicle.

The remaining provisions as in Sub-regulations (2) & (3) of Regulation 41 of Officers' Service Regulations shall remain unchanged.

vii) **Leave Travel Concession :**

1. During each block of 4 years, an officer shall be eligible for leave travel concession for travel to his place of domicile once in each block of two years. Alternatively, he may travel in one block of two years to his place of domicile and in another block of two years to any place in India by the shortest route.
2. Alternatively, an officer, by exercising an option anytime during a 4 year block or two year block, as the case may be, surrender and encash his LTC (other than travel to place of domicile) upon which he shall be entitled to receive an amount equivalent to 75% of the eligible fare for the class of travel by train to which he is entitled upto a distance of 4500 kms. (one way) for officers in JMG Scale I and MMG Scale II & III and 5500 kms (one way) for officers in SMG Scale IV and above. An officer opting to encash his LTC shall prefer the claim for himself / herself and his / her family members only once during the block / term in which such encashment is availed of. The facility of encashment of privilege leave while availing of Leave Fare Concession is also available while encashing the facility of LFC.
3. The mode and class by which an officer may avail of Leave Travel Concession shall be the same as the officer is normally entitled to travel on transfer and other terms and conditions subject to which the Leave Travel Concession may be availed of by an officer, shall be as decided by the Board from time-to-time.

viii) **Definition of family :**

- (i) For the purpose of Leave Travel Concession “Family” of an officer shall mean an officer’s spouse, wholly dependent unmarried children (including dependent step children and legally adopted children) and wholly dependent parents ordinarily residing with and wholly dependent on the officer.
- (ii) The term wholly dependent child/parent shall mean such member of the family having a monthly income not exceeding Rs.2,550/- p.m.

If the income of one of the parents exceeds Rs.2,550/- p.m. or the aggregate income of both the parents exceeds Rs.2,550/- p.m. both the parents shall not be considered as wholly dependent on the employee.

10. Project Area Allowance :

On and from 1st November 2002, Project Area Compensatory Allowance shall be payable at the following rates :

Project Areas falling in Group A – Rs.210/- p.m.

Project Areas falling in Group B – Rs.185/- p.m.

11. Mid-academic year transfer Allowance :

On and from 1st January 2004, mid-academic year transfer allowance shall be payable at Rs.500/- p.m. subject to other conditions.

12. Split Duty Allowance :

On and from 1st November 2002, Split Duty Allowance shall be payable at Rs.125/- p.m.

13. General Provisions

Officers manning hubs/switch centers, disaster recovery centers or similar sensitive installations requiring round-the-clock maintenance/surveillance and Security Officers required to provide round-the-clock maintenance/surveillance shall not participate in any work stoppage/strike action.

14. Date of Effect

For payment of arrears, the benefits under various provisions as above, shall be from the date of signing of the Joint Note unless otherwise specified against the relevant provisions.

Special Area Allowance

Sr.No.	Column 1	Column 2	
		Pay from Rs.10,000/- to Rs.14,000/-	Pay from Rs.14,001 and above
1.	Mizoram	(Rs.)	(Rs.)
	a) Chimgtuipui District of Mizoram and areas beyond 25 kms. from Lunglei Town in Lunglei District of Mizoram.	1,000/-	1,300/-
	b) Throughout Lunglei District excluding areas beyond 25 kms. from Lunglei town of Mizoram.	800/-	1,050/-
	c) Throughout Aizawl District of Mizoram	600/-	750/-
2.	Nagaland	800/-	1,050/-
3.	Andaman & Nicobar Islands		
	a) South Andaman (including Port Blair)	800/-	1,050/-
	b) North & Middle Andaman, Little Andaman, Nicobar & Narcondum Islands	1,000/-	1,300/-
4.	Sikkim	1,000/-	1,300/-
5.	Lakshadweep Islands	1,000/-	1,300/-
6.	Assam	160/-	200/-
7.	Meghalaya	160/-	200/-
8.	Tripura		
	a) Difficult areas of Tripura	800/-	1,050/-
	b) Throughout Tripura except difficult areas.	600/-	750/-
9.	Manipur	600/-	750/-
10	Arunachal Pradesh		
	a) Difficult areas of Arunachal Pradesh	1,000/-	1,300/-

Sr.No.	Column 1	Column 2	
		Pay from Rs.10,000/- to Rs.14,000/-	Pay from Rs.14,001 and above
	b) Throughout Arunachal Pradesh except difficult areas.	800/-	1,050/-
11.	Jammu & Kashmir 1) Kathua District a) Niabat Bani b) Lohi c) Malhar d) Macchodi	1,000/-	1,300/-
	2) a) Udhampur District i. Dudu Basantgarh ii. Lander Bhamag Illaqa iii. Thakrakote iv. Nagote b) All areas in Mohre Tehsil other than those included in 2(c). c) Areas upto Goel from Kamban Side and areas upto Arnas from Keasi side in Tehsil Mohre.	1,000/- 1,000/- 800/-	1,300/- 1,300/- 1,050/-
	3) Doda District Illaqas of Padder and Niabat Nowgam in Kishtwar Tehsil	1,000/-	1,300/-
	4) Leh District All places in the District	1,000/-	1,300/-
	5) Barmulla District a) Entire Gurez-Nirabat, Tangdar Sub-Division and Keran Illaqa b) Matchill	1,000/- 800/-	1,300/- 1,050/-
	6) Poonch and Rajouri District :		

Sr.No.	Column 1	Column 2	
		Pay from Rs.10,000/- to Rs.14,000/-	Pay from Rs.14,001 and above
	Areas in Poonch and Rajouri District excluding the towns of Poonch and Rajouri and Sunderbani and other urban areas in the two Districts.	600/-	750/-
	7) Areas not included in (1) to (6) above, but which are within the distance of 8 kms. from the line of Actual Control or at places which may be declared as qualifying for border allowance from time-to-time by the State Government for their own staff.	600/-	750/-
12.	<p>Himachal Pradesh</p> <p>(1) Chamba District</p> <p>1.a. Pangi Tehsil</p> <p>1.b. Following Panchayat and Villages of Bharmour Tehsil</p> <p>(i) Panchayats : Badgaun, Bajol, Deol Kugti, Nayagam and Tundah</p> <p>(ii) Villages: Ghatu of Gram Panchayat Jagat, Kanarsi of Gram Panchayat Chauhata</p> <p>2. Bharmour Tehsil, excluding Panchayats and Villages included in Part 1.b above.</p> <p>3. Jhandru Panchayat in Bhatiyat Tehsil, Churah Tehsil, Dalhousie Town (including Banikhet proper).</p> <p>(2) Kinnaur District:</p> <p>a) Asrang, Chitkul and HangoKuno/Charang Panchayats, 15/20 Area comprising the Gram Panchayats of Chhota Khamba, Nathpa and Rupi, Pooh Sub-</p>	<p>1,000/-</p> <p>800/-</p> <p>600/-</p> <p>1,000/-</p>	<p>1,300/-</p> <p>1,050/-</p> <p>750/-</p> <p>1,300/-</p>

Sr.No.	Column 1	Column 2	
		Pay from Rs.10,000/- to Rs.14,000/-	Pay from Rs.14,001 and above
	Division, excluding the Panchayat Areas specified above.		
	b) Entire District other than Areas included in (a) above.	800/-	1,050/-
	(3) Kullu District:		
	3.a. 15/20 Area of Nirmand Tehsil, comprising the Gram Panchayats of Kharga, Kushwar and Sarga	1,000/-	1,300/-
	3.b. Outer-Seraj (excluding villages of Jakat-Khana and Burrow in Nirmand Tehsil) and entire District (excluding outer Seraj area and pargana of Pandrabis but including villages Jagat-Khana and Burrow of Tehsil Nirmand).	600/-	750/-
	(4) Lahaul and Spiti District :		
	Entire area of Lahaul and Spiti.		
	(5) Shimla District :	1,000/-	1,300/-
	a) 15/20 area of Rampur Tehsil comprising of Panchayats of Koot, Labana-Sadana, Sarpara and Chadi-Brandia.	1,000/-	1,300/-
	b) Dodra-Kawar Tehsil, Gram Panchayat of Darkali in Rampur, Kashapath Tehsil and Munish, Ghori Chaibis of Pargana Sarahan.	800/-	1,050/-
	c) Chopal Tehsil and Ghoris, Panjgaon, Patsnau, Naubis and Teen Koti of Pargana Sarahan, Deothi Gram Panchayat of Taklesh Area, Pargana Barabis, Kasba Rampur and Ghori Nog of Pargana Rampur of Rampur Tehsil, Shimla Town and its suburbs (Dhalli, Jatog,	600/-	750/-

Sr.No.	Column 1	Column 2	
		Pay from Rs.10,000/- to Rs.14,000/-	Pay from Rs.14,001 and above
	Kasumpti, Mashobra, Taradevi and Tutu).		
	<p>(6) Kangra District:</p> <p>a) Areas of Bara Bhangal and Chhota Bhangal</p> <p>b) Dharamshala Town of Kangra District and the following offices located outside the Municipal limits but included in Dharamshala Town-Women's ITI, Dari, Mechanical Workshop, Ramnagar, Child Welfare and Town and Country Planning Offices, Sakoh, CRSF Office at lower Sakoh, Kangra Milk Supply Scheme, Dugiari, HRTC Workshop, Sadher, Zonal Malaria Office, Dari, Forest Corporation Office, Shamnagar, Tea Factory, Dari, I.P.H. Sub-Division, Dan, Settlement Office, Shamnagar, Binwa Project, Shamnagar.</p> <p>Palampur Town of Kangra District including HPKVV Campus at Palampur and the following offices located outside its municipal limits but included in Palampur Town – H.P. Krishi Vishwavidhalaya Campus, Cattle Development Office/Jersey Farm, Banuri, Sericulture Office/Indo-German Agriculture Workshop/HPPWD Division, Bundla, Electrical Sub-Division, Lohna, D.P.O. Corporation, Bundla, Electrical HPSEE Division, Ghuggar.</p>	800/-	1,050/-
		600/-	750/-
	<p>(7) Mandi District:</p> <p>Chhuhar Valley of Jogindernagar</p>		

Sr.No.	Column 1	Column 2	
		Pay from Rs.10,000/- to Rs.14,000/-	Pay from Rs.14,001 and above
	<p>Tehsil, Panchayats in thunag Tehsil-of Bagraa, Chatri, Chhotdhar, Garagushain, Gato, Garyas, Janjehli, Jaryar, Johar, Kalhani, Kalwan, Kholanal, Loth, Silibagi, Somachan, Thachdhar, Tachi, Thana, Panchayats of Dharampur Block- Binga, Kamlah, Saklana, Tanyar and Tarakholah, Panchayats of Karsog Tehsil – Balidhar, Bagra, Gopalpur, Khajol, Mahog, Mehudi, Manj, Pekhi, Sainj, Sarahan and Teban, Panchayats of Sundernagar Tehsil – Bohi, Batwara, Dhanyara, Paura-Kothi, Seri and Shoja.</p> <p>(8) Sirmaur District:</p> <p>a. Panchayats of Bani, Bakhali (Pachhad Tehsil), Bharog Bheneri (Paonta Tehsil), Birla (Nahan Tehsil), Dibber (Pachhad Tehsil) and Thana Kasoga (Nahan Tehsil).</p> <p>b. Thansgiri Tract</p> <p>(9) Solan District :</p> <p>Mangal Panchayat.</p> <p>(10) Remaining areas of Himachal Pradesh not included in (1) to (9) above.</p>	<p>600/-</p> <p>600/-</p> <p>600/-</p> <p>160/-</p>	<p>750/-</p> <p>750/-</p> <p>750/-</p> <p>200/-</p>
13.	<p>Uttar Pradesh: Areas under Chamoli, Pithoragarh and Uttar Kashi Districts:</p> <p>2.a. Other area of District Pithoragarh and Uttarkashi (including District Headquarters of Uttarkashi).</p> <p>2.b. Champawat District (including area of Lohaghat).</p>	<p>1,000/-</p>	<p>1,300/-</p>

ANNEXURE II

Shri _____

STAFF : SUPERVISING
SALARY REVISION

We have to advise that, pending amendments in the SBI Officers' Service Rules, salary scales for supervising staff have been provisionally revised with effect from 01.11.2002 as under :-

<u>Grade</u>	<u>Existing Scale</u>	<u>Revised Scale</u>
	Rs.	Rs.
JMGS I	7100 - 12540	10000 - 18240
MMGS II	9820 - 13560	13820 - 19920
MMGS III	12540 - 15000	18240 - 22280
SMGS IV	13900 - 16140	20480 - 24140
SMGS V	16140 - 17660	24140 - 26620
TEGS VI	17660 - 19340	26620 - 29340
TEGS VII	19340 - 21300	29340 - 32600

2. In this connection, you were drawing a basic pay of Rs. _____ on 02.11.2002 in JMGS I/MMGS III/SMGS IV/SMGS V/TEGS VI/TEGS VII. Consequent upon the provisional revision in the salary scales, your salary has been refitted as under :-

	<u>Basic Pay</u>	<u>In Scale</u>	<u>Remarks</u>
(i)	As on 01.11.2002	(Here, particulars of changes in basic pay on account	
(ii)		of increase/refitment after 01.11.2002 due to annual	
(iii)		increment/advance increment/scale promotion/ CAIB	
(iv)		qualification(s) may be given).	

ANNEXURE III

SALARY REVISION FOR SUPERVISING STAFF
CONSOLIDATED STATEMENT OF ARREARS PAID

S.No	Particulars	Scale I	II	III	IV	V	VI	VII
01.11.2002 to 31.03.2003								
1.	Basic Pay							
2.	DA							
3.	HRA							
4.	CCA							
5.	FPA							
6.	PQA							
7..	Provision for Provident Fund							
	Total							
01.04.2003 to 31.03.2004								
1.	Basic Pay							
2.	DA							
3.	HRA							
4.	CCA							
5.	FPA							
6.	PQA							
7.	Provision for Provident Fund							
	Total							
01.04.2004 to 31.03.2005								
1.	Basic Pay							
2.	DA							
3.	HRA							
4.	CCA							
5.	FPA							
6.	PQA							
7.	Provision for Provident							

	Fund							
	Total							