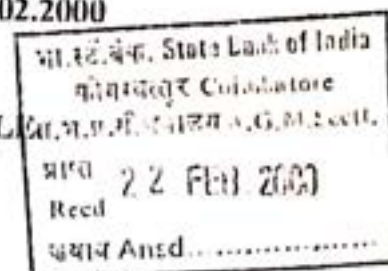


DATE : 15.02.2000

TO : ALL BRANCHES /OFFICES IN CHENNAI CIRCLE

STAFF : SUPERVISING  
SALARY REVISION



The Officers in JMGS I to TEGS VII in our Bank are paid salary and allowances as per the salary revision effective from 01.11.1992. In this connection, please refer to our Staff Circular NO.PER:IR:9:95 dated 25.7.95.

Revised Instructions :

Salary revision for officers in public sector Banks from 01.04.1998 has since been finalised by Indian Banks' Association and a Joint Note has been signed on 14.12.1999 by them with all India Bank Officers' Confederation (AIBOC), All India Bank Officers' Association (AIBOA), Indian National Bank Officers' Congress (INBOC) and National Organisation of Bank Officers (NOBO) on the salary revision package, the salient features of which, as applicable to State Bank of India, are given in Annexure I.

2. We are now advised by the IBA that they have since obtained clearance for their proposal from the Government of India for implementation of the revised scales of pay, Dearness Allowance, House Rent Allowance and other provisions, and therefore, pending completion of formalities for amendments to the Officers' Service Rules/Regulations as per the procedure laid down in this behalf, banks may disburse immediately an ad hoc amount equivalent to the net arrears payable for the period April 1998 to January 2000 and further continue to pay the ad hoc amount equal approximately to the increase in emoluments on the basis of month-to-month calculation of the old and revised emoluments from February 2000 onwards till formalities for amending the Officers' Service Rules are completed.

3. Accordingly, the Executive Committee of the Central Board in their meeting held on the 10<sup>th</sup> February 2000 have resolved to implement the provisions of salary package contained in Annexure I. Accordingly, it has been decided to disburse to officers, an ad hoc amount equivalent to the net arrears payable for the period April 1998 to January 2000 immediately. Also, an ad hoc amount equal to the increase in emoluments worked out, on the basis of month-to-month calculation of the old and revised emoluments from February 2000 onwards may continue to be paid till formalities for amending SBI Officers' Service Rules are completed. The Executive Committee of the Central Board have also approved the continuation of the medical facilities and pension as per the existing rules and payment of Professional Qualification Allowance (PQA) and Fixed Personal Allowance (FPA) as per the existing provision.





4. We further advise as under :

- (i). The fitment in the revised salary scales should be suitably advised to officers by the respective Controlling Authorities on the format given in Annexure II. It may be prepared in triplicate in each case; one copy to be given to the officer concerned, duplicate to be retained at the branch/office where he/she is posted and the third copy to be placed in respective service files.
- (ii). In case of an officer promoted to next higher grade/scale any time after 01.04.1998, he/she may be first fitted provisionally in the new scale of pay on stage-to-stage basis as on 01.04.1998 and thereafter, he/she will be fitted in the new scale as on the date of promotion. In case of a clerical employee promoted to JMGS I on or after 01.04.1998, he/she will be given provisional fitment in the new scale on stage-to-stage basis as per Annexure III. In this connection, the new fitment formula (on promotion from clerical to JMGS I) has not yet been finalised by the IBA. As soon as this is done, we will be advising the branches the final fitment chart for such officers. In this connection, please note that the fitment to be given to officers promoted after 01.11.1997 will be provisional subject to giving final fitment on receipt of revised fitment formula from IBA.
- (iii). As on 01.04.1998, personal allowance/adjusting allowance, if any, is payable to officers, it shall not be reduced on account of initial fitment in the new scales. Such adjustment, however, shall be made on account of any increment or Professional Qualification Allowance on or after 01.04.1998.
- (iv). As regards payment of arrears in respect of officers who ceased to be in service on or after 01.04.1998, we will be advising you shortly.
- (v). Officers who have encashed Privilege Leave between 01.04.1998 and 31.10.1999 may be paid arrears on eligible components for the relevant period. For example, if an officer had encashed leave between 01.04.1998 and 31.10.1999, he/she should be paid arrears only in respect of basic pay and Dearness Allowance and not other components.
- (vi). Officers who were placed under suspension prior to date of salary revision (i.e. 01.04.1998) should not be given the benefit of revised salary for the purpose of calculating subsistence allowance. In other words, an officer placed under suspension prior to 01.04.1998 shall continue to draw subsistence allowance on the pre-revised salary only. However, where an Officer was placed under suspension on or after 01.04.1998, his/her provisional fitment in the revised scale may be done as on 01.04.1998. Consequently, the subsistence allowance payable to him/her may also be recalculated on the basis thereof and resultant arrears of salary and subsistence allowance, if any, should be paid to him/her.
- (vii). Medical Officers in the Bank are governed by separate/special salary scales. As such, the above guidelines will not be applicable in their case.





- (viii) Officers who are on deputation to other organisations within the country but are drawing salary and allowances from the Bank, are also eligible for the provisions as mentioned above. Where the salary and allowances are being paid by the organisation where they have been deputed to, the revised salary and allowances payable to them may be suitably advised to the organisation concerned.
- (ix). The fitment, in the revised pay scale as regards ex-servicemen/ex-emergency/short service commission officers appointed on or after 01.04.1998 will be advised to you separately by us.
- (x) The Probationary Officers (PO s) and Trainee Officers (TO s) who were appointed as such before 01.04.1998 (and were still on probation on that day) may be given stage-to-stage provisional fitment as on the said date in the revised pay scale for JMGS I. Similarly, PO s and TO s who were appointed as such on or after 01.04.1998 may be provisionally fitted on the date of their appointment 4 stages above the starting basic pay in the revised Scale I. In other words, such officers may be fitted at a basic pay of Rs.8,460/- (corresponding to Rs. 5,290/- in the old scale.).
- (xi) The payment of arrears on account of salary revision will be made by branches/offices where the officer is presently posted. If, before being posted at the present branch/office, an officer was posted at another branch/office between 01.04.1998 and the date of his/her present posting, the relevant details necessary for calculation of arrears should be obtained from the branch/office where the officer was posted earlier. In this connection, it is also suggested that the branches/offices from where the officers have been transferred during the relevant period may keep in readiness the particulars of salary and allowances paid to them at pre-revised scales for immediate onward transmission to the transferee branch/Office.
- (xii) The arrears for the period 01.04.1998 to 31.03.1999 should be paid by the branches/offices by debit to Local Head Office who in turn will consolidate and raise a single debit on Central Accounts Office, Calcutta. The Central Office Establishments may disburse the arrears of salary for the period 01.04.1998 to 31.03.1999 by debit to Central Accounts Office, Calcutta. The arrears payable from 01.04.1999 will be debited by the branches/offices to their charges account. A consolidated statement of arrears paid by debit to CAO, Calcutta may be given on the pro forma given in Annexure VIII and sent to the Banking Operations Department National Banking Group, with a copy to Industrial Relations Department, Corporate Centre, for information.



(xiii) The members of SBI Employees' Provident Fund who are making additional contribution to Provident Fund in terms of Rule 12 (C) of the Provident Fund Rules may be permitted to opt, if they so desire, not to make additional contribution on arrears of salary for the period 01.11.1999 to the month of payment of arrears on account of salary revision. Further, the members may be permitted to opt for appropriation of the additional contribution already made by them in terms of Rule 12(C) of SBI Employees' Provident Fund Rules between the period 01.11.1999 to the month of payment of arrears towards the arrears of compulsory contribution required to be made by them in terms of Rule 12 ( i ) of SBI Employees' Provident Fund Rules.

(xiv) The Provident Fund deductions made from ad hoc payment may be credited to the provident fund accounts of the employees.

5. We enclose the following charts for your use.

- Annexure I : Salient features of salary revision
- Annexure II : Format for advising revised pay scales
- Annexure III : Stage-to-stage fitment chart
- Annexure IV : Dearness Allowance payable on pre-revised Basic Pay for the Period 01.04.1998 to 30.04.2000
- Annexure V : Dearness Allowance payable on the revised Basic Pay for the Period 01.04.1998 to 30.04.2000
- Annexure VI : Statement showing the HRA payable on pre-revised and Revised Basic pay.
- Annexure VII: Statement showing the CCA payable on pre-revised and Revised Basic pay.
- Annexure VIII: Format for reporting consolidated statement of arrears paid to officers for the period.

6. In this connection, for any clarification, a reference may be made to us.

**A.R. NARAYANA PRASAD**  
**CIRCLE DEVELOPMENT OFFICER.**

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Index under :

S - Staff : Supervising ; S - Salary Revision

C:vivek\stcir-p-1



SALARY REVISION FOR OFFICERS

1. Scales of Pay : (Effective from 01-04-1998)

Scale I	:	Rs.7,100 - 340 - 12540 (16)			
Scale II	:	Rs.9820 - 340 - 13560 (11)			
Scale III	:	Rs.12540 - 340 - 14240 - 380 - 15000 (5) (2)			
Scale IV	:	Rs.13,900 - 340 - 14240 - 380 - 16140 (1) (5)			
Scale V	:	Rs.16140 - 380 - 17660 (4)			
Scale VI	:	Rs.17660 - 420 - 19340 (4)			
Scale VII	:	Rs.19340 - 420 - 20180 - 520 - 20700 - 600 - 21300 (2) (1) (1)			

Fitment shall be stage to stage, i.e. on corresponding stages from 1st stage onwards and the increments shall fall on the anniversary date as usual.

2. Dearness Allowance : (Effective from 01-04-1998)
- Dearness Allowance shall be payable for every rise or fall of 4 points over 1684 points in the quarterly average of the All India Average Working Class Consumer Price Index (General) Base 1960 = 100 at the following rates :

- (i) 0.24% of "Pay" upto Rs.7,100/- Plus  
(ii) 0.20% of "Pay" above Rs.7,100/- to Rs.11,300/- Plus  
(iii) 0.12% of "Pay" above Rs.11,300/- to Rs.12,025/- Plus  
(iv) 0.06% of "Pay" above Rs.12,025/-

3. House Rent Allowance : (Effective from 01-11-1999)

- |       |   |           |
|-------|---|-----------|
| I     |   | 11        |
| (i)   | Major "A" Class cities and<br>Protect Area Centres in Group A | 9% of Pay |
| (ii)  | Other places in Area I and<br>Protect Area Centres in Group B | 8% of Pay |
| (iii) | Other places  | 7% of Pay |

On production of rent receipt :

Provided that if an officer produces a rent receipt, the House Rent



Allowance payable to him/her shall be the actual rent paid by him/her for the residential accommodation in excess over 2.50% of Pay in the first stage of the Scale of Pay in which he/she is placed with a maximum of 150% of the House Rent Allowance payable at per aforesaid rates mentioned in Column II above.

On capital cost basis :

The claims of officer employees for House Rent Allowance linked to the cost of their ownership accommodation shall also be restricted to 150% of House Rent Allowance as hitherto.

4. Recovery of House/Furniture Rent : (Effective from 01-11-1999)

(i) House rent recovery shall be @ 2.50% of the first stage of the scale of pay in which the officer is placed or the standard rent for the accommodation, whichever is less.

(ii) Furniture rent recovery shall be @ 0.50% of the first stage of the scale of pay in which the officer is placed.

5. City Compensatory Allowance : (Effective from 01-11-1999)

	<u>Area</u>	<u>Rate</u>	<u>Maximum Amount</u>
(i)	Places in Area I and in the State of Goa	4% of Basic Pay	Rs. 375/-
(ii)	Places with a population of five lakhs and over, State Capitals and Chandigarh, Pondicherry and Port Blair.	3% of Basic Pay	Rs. 250/-

6. Fixed Personal Allowance : (Effective from 01-11-1999)

Fixed Personal Allowance together with House Rent Allowance shall be at the following rates and shall remain frozen for the entire period of service.

<u>Increment Component</u>	<u>DA as on 01.11.1997</u>	<u>Total F.P.A. payable where bank's accommodation is provided</u>
(A)	(B)	(C)
Rs.	Rs.	Rs.
340	4.28	345
380	4.78	385
420	5.29	425
600	7.56	608



- (i) F.P.A. as indicated in "C" above shall be payable to those officer employees who are provided with bank's accommodation.
- (ii) F.P.A. for officers eligible for House Rent Allowance shall be "A" + "B" plus House Rent Allowance drawn by the concerned officer employees when the last increment of the relevant scale of pay is earned.
- (iii) The increment component of F.P.A. shall rank for superannuation benefits.

7. Professional Qualification Allowance : (Effective from 01.11.1999)

Officers shall be eligible for professional qualification allowance as under :-

- |      |   |   |
|------|---|---|
| (i)  | Those who have passed only CAIIB - Part I.  | Rs.135/-p.m. after one year of reaching the maximum of the scale.   |
| (ii) | Those who have passed both parts of CAIIB - | (a) Rs.135/- p.m. after one year of reaching the maximum of the scale.<br>(b) Rs.340/- p.m. after two years of reaching the maximum of the scale. |

8. Other Allowances : (Effective from 01.11.1999)

(i) Deputation Allowance :

- |     |  |   |
|-----|--|---|
| (a) | An officer deputed to serve outside the Bank | 7.75% of Pay<br>(maximum<br>Rs.1,000/-p.m.) |
|-----|--|---|





(b) An officer deputed to an organisation at the same place or to the training establishment of the bank 4% of Pay (maximum Rs.500/- p.m.)

(ii) Hill and Fuel Allowance :

Place	Rate
(a) Places at an altitude of 1000 metres and above but less than 1500 metres and Mercara Town	2% of Pay (maximum Rs.180/- p.m.)
(b) Places at an altitude of 1500 metres and above but less than 3000 metres	2.5% of Pay (maximum Rs.220/- p.m.)
(c) Places at an altitude of 3000 metres and above	5% of Pay (maximum Rs.725/- p.m.)

9. Other allowances and loans linked to Basic Pay :  
Any other allowance and loans related to Basic Pay shall continue to be paid in terms of the pre-revised Basic Pay till the existing rates/multiplying factors are revised.

10. Provident Fund : (Effective from 01-11-1999)  
10% of Pay : "Pay" for the purpose of Provident Fund shall mean Basic Pay including Stagnation Increments and Professional Qualification Allowance, increment component of Fixed Personal Allowance and Officiating Allowance.

11. Date of Effect :  
For payment of arrears, the benefits under various provisions as above, shall be effective from the dates specified hereunder :-

(i) Scales of Pay, Dearness Allowance and Pension From  
01.04.1998

(ii) Fixed Personal Allowance, Professional Qualification Allowance, House Rent Allowance, City Compensatory Allowance, Provident Fund, Gratuity, Recovery of House/Furniture Rent and all other Allowances 01.11.1999





Shri \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

STAFF SUPERVISING  
SALARY REVISION

We have to advise that, pending amendments in the SBI Officers' Service Rules, salary scales for supervising staff have been provisionally revised with effect from 01.04.1998 as under :

<u>Grade</u>	<u>Existing Scale</u> Ra.	<u>Revised Scale</u> Ra.
JMGS I	4250 - 8050	7100 - 12540
MMGS II	6210 - 8740	9820 - 13560
MMGS III	8050 - 9700	12540 - 15000
SMGS IV	8970 - 10450	13900 - 16140
SMGS V	10450 - 11450	16140 - 17660
TEGS VI	11450 - 12650	17660 - 19340
TEGS VII	12650 - 14000	19340 - 21300

2. In this connection, you were drawing a basic pay of Ra. \_\_\_\_\_ on 01.04.1998 in JMGS I/MMGS III/SMGS IV/SMGS V/TEGS VI/TEGS VII. Consequent upon the provisional revision in the salary scales, your salary has been refitted as under :-

	<u>Basic Pay</u>	<u>In Scale</u>	<u>Remarks</u>
(i) As on 01.04.1998			(Here, particulars of changes in basic pay on account of increase/ refitment after 01.04.1998 due to annual increment/advance increment/scale promotion/CAIB qualification(s) may be given).
(ii)			
(iii)			
(iv)			

Dept. Head/AGM/DGM/GM



## SALARY REVISION FOR OFFICERS - COMBINED FITMENT CHART

Stage	Present Basic Pay	Revised Basic Pay	Stage	Present Basic Pay	Revised Basic Pay
<b>JMG S. I</b>			<b>MNQ S. III</b>		
1	4260	7100	1	8050	12540
2	4480	7440	2	8280	12880
3	4710	7780	3	8510	13220
4	4940	8120	4	8740	13560
5	5290	8460	5	8970	13900
6	5520	8800	6	9200	14240
7	5750	9140	7	9450	14620
8	5980	9480	8	9700	15000
9	6210	9820	+1	9950	15380
10	6440	10160	+2	10200	15760
11	6670	10500	<b>SMQ S. IV</b>		
12	6900	10840	1	8970	13900
13	7130	11180	2	9200	14240
14	7360	11520	3	9450	14620
15	7590	11860	4	9700	15000
16	7820	12200	5	9950	15380
17	8050	12540	6	10200	15760
18	8280	12880	7	10450	16140
19	8510	13220	<b>SMQ S. V</b>		
20	8740	13560	1	10450	16140
+1	8970	13900	2	10700	16520
+2	9200	14240	3	10950	16900
<b>MNQ S. II</b>			4	11200	17280
1	6210	9820	5	11450	17660
2	6440	10160	<b>TEG S. VI</b>		
3	6670	10500	1	11450	17660
4	6900	10840	2	11750	18080
5	7130	11180	3	12050	18500
6	7360	11520	4	12350	18920
7	7590	11860	5	12650	19340
8	7820	12200	<b>TEG S. VII</b>		
9	8050	12540	1	12650	19340
10	8280	12880	2	12950	19760
11	8510	13220	3	13250	20180
12	8740	13560	4	13800	20700
13	8970	13900	5	14000	21300
14	9200	14240			
15	9450	14620			
16	9700	15000			
+1	9950	15380			

+ indicates Stagnation Increment.





DEARNESS ALLOWANCE PAYABLE ON PRE-REVISED BASIC PAY  
FOR THE PERIOD 01.04.1998 TO 30.04.2000

Present Basic Pay	Apr. 98 186	May 98 to Jul. 98 183	Aug. 98 to Oct. 98 194	Nov. 98 to Jan. 99 224	Feb. 99 to Apr. 99 247	May 99 to Jul. 99 227	Aug. 99 to Oct. 99 228	Nov. 99 to Jan. 2000 238	Feb. 2000 to Apr. 2000 249
4250	2469.25	2722.12	2806.75	3332.00	3674.12	3376.62	3391.50	3540.25	3703.87
4480	2602.88	2869.44	3041.92	3512.32	3872.96	3559.36	3575.04	3731.04	3904.32
4710	2736.51	3016.76	3198.09	3802.64	4071.70	3742.09	3768.58	3923.43	4104.76
4940	2856.10	3148.69	3337.96	3854.14	4249.88	3906.76	3922.96	4095.02	4284.29
5290	3024.68	3334.44	3534.87	4081.50	4600.68	4136.16	4164.38	4336.59	4537.02
5520	3135.40	3456.50	3664.27	4230.91	4665.33	4287.57	4306.46	4495.34	4703.11
5750	3246.13	3578.56	3793.67	4380.32	4830.08	4438.98	4458.54	4654.09	4869.19
5980	3356.85	3700.62	3923.06	4529.72	4994.83	4590.39	4610.61	4812.83	5036.27
6210	3467.57	3822.68	4052.46	4679.13	5159.58	4741.80	4762.69	4971.58	5201.36
6440	3578.29	3944.74	4181.86	4828.54	5324.33	4893.21	4914.76	5130.32	5367.44
6670	3689.01	4066.80	4311.26	4977.95	5489.08	5044.62	5066.84	5289.07	5533.52
6900	3799.74	4188.87	4440.66	5127.36	5653.83	5196.03	5218.92	5447.82	5699.61
7130	3910.46	4310.93	4570.06	5276.76	5818.57	5347.43	5370.09	5606.56	5866.69
7360	4021.18	4432.99	4699.45	5426.17	5983.32	5498.84	5523.07	5765.31	6031.77
7590	4131.90	4555.05	4828.85	5575.58	6148.07	5650.25	5675.14	5924.05	6197.85
7820	4218.72	4650.76	4930.31	5692.73	6277.26	5768.97	5794.39	6048.53	6328.08
8050	4283.83	4722.31	5006.17	5780.32	6373.83	5857.73	5883.54	6141.59	6426.44
8280	4337.91	4782.15	5069.00	5853.56	6464.60	5931.96	5958.09	6219.41	6506.86
8510	4372.27	4820.03	5109.76	5899.93	6505.73	5978.95	6006.29	6268.68	6558.41
8740	4406.63	4857.91	5149.92	5946.30	6556.86	6026.94	6052.48	6317.94	6609.95
8970	4440.99	4895.79	5190.08	5992.67	6607.99	6072.93	6099.68	6367.21	6661.49
9200	4475.36	4933.68	5230.24	6039.04	6659.12	6119.92	6146.88	6416.48	6713.04
9450	4512.71	4974.86	5273.89	6089.44	6714.69	6170.99	6198.18	6470.03	6769.06
9700	4550.06	5016.03	5317.54	6139.84	6770.27	6222.07	6249.48	6523.58	6825.09
9950	4587.41	5057.20	5361.19	6190.24	6825.84	6273.14	6300.78	6577.13	6881.11
10200	4624.76	5098.38	5404.84	6240.64	6881.42	6324.22	6352.08	6630.68	6937.14
10450	4662.11	5139.55	5448.49	6291.04	6936.99	6375.29	6403.38	6684.23	6993.16
10700	4699.46	5180.73	5492.14	6341.44	6992.57	6426.37	6454.68	6737.78	7049.19
10950	4736.81	5221.90	5535.79	6391.84	7048.14	6477.44	6506.98	6791.33	7105.21
11200	4774.16	5263.08	5579.44	6442.24	7103.72	6528.52	6557.28	6844.88	7161.24
11450	4811.51	5304.25	5623.09	6492.64	7159.29	6579.59	6608.58	6898.43	7217.26
11750	4856.33	5353.06	5676.47	6553.12	7225.98	6640.88	6670.14	6962.69	7284.49
12050	4901.15	5403.07	5727.85	6613.60	7292.67	6702.17	6731.70	7028.95	7351.72
12350	4945.97	5452.48	5780.23	6674.08	7359.36	6763.46	6793.28	7091.21	7418.95
12650	4990.79	5501.89	5832.61	6734.56	7426.05	6824.75	6854.82	7155.47	7486.18
12950	5035.61	5551.30	5884.99	6795.04	7492.74	6886.04	6916.38	7219.73	7553.41
13250	5080.43	5600.71	5937.37	6855.52	7559.43	6947.33	6977.94	7283.99	7620.64
13600	5132.72	5658.36	5998.48	6926.08	7637.24	7018.84	7049.76	7358.96	7699.08
14000	5192.48	5724.24	6068.32	7006.72	7726.16	7100.58	7131.84	7444.64	7788.72
PQA									
120	17.93	19.76	20.95	24.19	26.68	24.52	24.62	25.70	28.89
300	44.82	49.41	52.38	60.48	66.69	61.29	61.56	64.26	67.23





ANNEXURE-V

DEARNESS ALLOWANCE PAYABLE ON REVISED BASIC PAY FOR THE PERIOD 01.04.1998 TO 30.04.2000

Revised Basic Pay	Apr. 98 32	May 98 to Jul. 98 49	Aug. 98 to Oct. 98 60	Nov. 98 to Jan. 99 90	Feb. 99 to Apr. 99 113	May 99 to Jul. 99 93	Aug. 99 to Oct. 99 94	Nov. 99 to Jan. 2000 104	Feb. 2000 to Apr. 2000 116
7100	645.28	834.96	1022.40	1633.60	1925.52	1584.72	1601.76	1772.16	1959.60
7440	587.04	868.28	1063.20	1594.80	2002.36	1647.96	1665.60	1842.88	2037.80
7780	586.80	901.60	1104.00	1656.00	2079.20	1711.20	1729.60	1913.60	2118.00
8120	610.56	934.92	1144.80	1717.20	2156.04	1774.44	1793.52	1984.32	2194.20
8460	632.32	968.24	1185.60	1778.40	2232.88	1837.68	1857.44	2058.04	2272.40
8800	654.08	1001.56	1226.40	1839.60	2309.72	1900.92	1921.36	2126.76	2360.60
9140	675.84	1034.88	1267.20	1900.80	2386.56	1964.16	1985.28	2196.48	2428.80
9480	697.60	1068.20	1308.00	1962.00	2463.40	2027.40	2049.20	2267.20	2507.00
9820	719.36	1101.52	1348.80	2023.20	2540.24	2090.64	2113.12	2337.92	2585.20
10160	741.12	1134.84	1389.60	2084.40	2617.08	2153.88	2177.04	2408.64	2663.40
10500	762.88	1168.16	1430.40	2145.60	2693.92	2217.12	2240.96	2479.36	2741.60
10840	784.64	1201.48	1471.20	2206.80	2770.76	2280.36	2304.88	2550.08	2819.80
11180	806.40	1234.80	1512.00	2268.00	2847.60	2343.60	2368.80	2620.80	2898.00
11520	822.52	1259.49	1542.23	2313.36	2904.55	2390.47	2416.17	2673.21	2955.95
11860	835.58	1279.40	1566.71	2350.08	2960.65	2428.41	2454.62	2715.64	3002.87
12200	845.28	1294.33	1584.90	2377.35	2984.89	2455.59	2483.01	2747.16	3037.72
12540	851.80	1304.33	1597.14	2395.71	3007.94	2475.56	2502.18	2768.37	3061.18
12880	858.33	1314.32	1609.38	2414.07	3030.99	2494.53	2521.36	2789.59	3084.64
13220	864.86	1324.32	1621.62	2432.43	3054.05	2513.51	2540.53	2810.80	3108.10
13560	871.39	1334.31	1633.86	2450.79	3077.10	2532.48	2559.71	2832.02	3131.56
13900	877.92	1344.31	1646.10	2469.15	3100.15	2551.45	2578.89	2853.24	3155.02
14240	884.44	1354.31	1658.34	2487.51	3123.20	2570.42	2598.06	2874.45	3178.48
14580	891.74	1365.48	1672.02	2508.03	3148.97	2591.63	2619.49	2896.16	3204.70
14920	899.04	1376.65	1685.70	2528.55	3174.73	2612.83	2640.93	2921.88	3230.92
15260	906.33	1387.82	1699.38	2549.07	3200.49	2634.03	2662.38	2946.59	3257.14
15600	913.63	1398.99	1713.06	2569.59	3226.25	2655.24	2683.79	2969.30	3283.36
15940	920.92	1410.17	1726.74	2590.11	3252.02	2676.44	2705.23	2993.01	3309.58
16280	928.22	1421.34	1740.42	2610.63	3277.79	2697.65	2726.65	3016.72	3335.80
16620	935.52	1432.51	1754.10	2631.15	3303.55	2718.85	2748.09	3040.44	3362.02
16960	942.81	1443.68	1767.78	2651.67	3329.31	2740.05	2769.52	3064.15	3388.24
17300	950.11	1454.85	1781.46	2672.19	3355.08	2761.25	2790.95	3087.86	3414.46
17640	958.17	1467.20	1796.58	2694.87	3383.55	2784.69	2814.64	3114.07	3443.44
18080	965.17	1479.55	1811.70	2717.55	3412.03	2808.13	2838.33	3140.28	3472.42
18420	974.30	1491.90	1826.82	2740.23	3440.51	2831.57	2862.01	3166.48	3501.40
18860	982.36	1504.25	1841.94	2762.91	3468.98	2855.00	2885.70	3192.69	3530.38
19300	990.43	1516.59	1857.06	2785.59	3497.46	2878.44	2909.39	3218.90	3559.36
19740	998.49	1528.94	1872.18	2808.27	3525.93	2901.87	2933.08	3245.11	3588.34
20180	1008.48	1544.23	1890.90	2836.35	3561.19	2930.89	2962.41	3277.56	3624.22
20620	1020.00	1561.87	1912.50	2868.75	3601.87	2964.37	2996.25	3315.00	3665.62

PQA	2.59	3.97	4.86	7.29	9.15	7.63	7.61	8.42	9.32
135	2.59	3.97	4.86	7.29	9.15	7.63	7.61	8.42	9.32
340	8.53	10.00	12.24	18.36	23.06	18.97	19.18	21.22	23.48





STATEMENT SHOWING THE HRA PAYABLE

Present Basic Pay	On Pre-revised Basic Pay				Revised Basic Pay	On Revised Basic Pay w.e.f.1.11.1999		
	Major HRA	Area I HRA	Area II HRA	Area III HRA		Major HRA	Area I HRA	Area II & Area III HRA
	13%	12%	10.5%	9.5%		9%	8%	7%
4250	552.50	510.00	446.25	403.75	7100	639.00	568.00	497.00
4480	582.40	537.60	470.40	425.80	7440	669.60	595.20	520.80
4710	612.30	565.20	494.55	447.45	7780	700.20	622.40	544.80
4940	642.20	592.80	518.70	469.30	8120	730.80	649.60	568.40
5290	687.70	634.80	555.45	502.55	8460	761.40	676.80	592.20
5520	717.60	662.40	579.60	524.40	8800	792.00	704.00	616.00
5750	747.50	690.00	603.75	546.25	9140	822.60	731.20	639.80
5980	777.40	717.60	627.90	568.10	9480	853.20	758.40	663.60
6210	807.30	745.20	652.05	589.95	9820	883.80	785.60	687.40
6440	837.20	772.80	676.20	611.80	10160	914.40	812.80	711.20
6670	867.10	800.40	700.35	633.65	10500	945.00	840.00	735.00
6900	897.00	828.00	724.50	655.50	10840	975.60	867.20	758.80
7130	926.90	855.60	748.65	677.35	11180	1006.20	894.40	782.60
7360	956.80	883.20	772.80	699.20	11520	1036.80	921.60	806.40
7590	986.70	910.80	796.95	721.05	11860	1067.40	948.80	830.20
7820	1016.60	938.40	821.10	742.90	12200	1098.00	976.00	854.00
8050	1046.50	966.00	845.25	764.75	12540	1128.60	1003.20	877.80
8280	1076.40	993.60	869.40	786.60	12880	1159.20	1030.40	901.60
8510	1106.30	1021.20	893.55	808.45	13220	1189.80	1057.60	925.40
8740	1136.20	1048.80	917.70	830.30	13560	1220.40	1084.80	949.20
8970	1166.10	1076.40	941.85	852.15	13900	1251.00	1112.00	973.00
9200	1196.00	1104.00	966.00	874.00	14240	1281.60	1139.20	996.80
9450	1228.50	1134.00	992.25	897.75	14620	1315.60	1169.60	1023.40
9700	1261.00	1164.00	1018.50	921.50	15000	1350.00	1200.00	1050.00
9950	1293.50	1194.00	1044.75	945.25	15380	1384.20	1230.40	1076.60
10200	1326.00	1224.00	1071.00	969.00	15760	1418.40	1260.80	1103.20
10450	1358.50	1254.00	1097.25	992.75	16140	1452.60	1291.20	1129.80
10700	1391.00	1284.00	1123.50	1016.50	16520	1486.80	1321.60	1156.40
10950	1423.50	1314.00	1149.75	1040.25	16900	1521.00	1352.00	1183.00
11200	1456.00	1344.00	1176.00	1064.00	17280	1555.20	1382.40	1209.60
11450	1488.50	1374.00	1202.25	1087.75	17660	1589.40	1412.80	1236.20
11750	1527.50	1410.00	1233.75	1116.25	18080	1627.20	1446.40	1265.60
12050	1566.50	1446.00	1265.25	1144.75	18500	1665.00	1480.00	1295.00
12350	1605.50	1482.00	1296.75	1173.25	18920	1702.80	1513.60	1324.40
12650	1644.50	1518.00	1328.25	1201.75	19340	1740.60	1547.20	1353.80
12950	1683.50	1554.00	1359.75	1230.25	19760	1778.40	1580.80	1383.20
13250	1722.50	1590.00	1391.25	1258.75	20180	1816.20	1614.40	1412.60
13600	1788.00	1632.00	1428.00	1292.00	20700	1863.00	1666.00	1449.00
14000	1820.00	1680.00	1470.00	1330.00	21300	1917.00	1704.00	1491.00





STATEMENT SHOWING CITY COMPENSATORY ALLOWANCE  
PAYABLE IN PRE-REVISED AND REVISED BASIC PAY

Stages	Present Basic Pay	Present		Revised Basic Pay	Revised B. & P. 1.11.1999	
		Higher C.C.A. 4.5% Max. 335/-	Lower C.C.A. 3.5% Max. 230/-		Higher C.C.A. 4% Max. 375/-	Lower C.C.A. 3% Max. 260/-
1	4250	191.25	148.75	7100	284.00	213.00
2	4480	201.80	156.80	7440	297.60	223.20
3	4710	211.95	164.85	7780	311.20	233.40
4	4940	222.30	172.90	8120	324.80	243.60
5	5290	238.05	186.15	8460	338.40	250.00
6	5620	248.40	193.20	8800	352.00	250.00
7	5750	258.75	201.25	9140	365.60	250.00
8	5980	269.10	209.30	9480	379.20	250.00
9	6210	279.45	217.35	9820	392.80	250.00
10	6440	289.80	225.40	10160	406.40	250.00
11	6670	300.15	230.00	10500	420.00	250.00
12	6900	310.50	230.00	10840	433.60	250.00
13	7130	320.85	230.00	11180	447.20	250.00
14	7360	331.20	230.00	11520	460.80	250.00
15	7590	336.00	230.00	11860	474.40	250.00
16	7820	336.00	230.00	12200	488.00	250.00
17	8050	336.00	230.00	12540	501.60	250.00
18	8280	336.00	230.00	12880	515.20	250.00
19	8510	336.00	230.00	13220	528.80	250.00
20	8740	336.00	230.00	13560	542.40	250.00
21	8970	336.00	230.00	13900	556.00	250.00
22	9200	336.00	230.00	14240	569.60	250.00
23	9450	336.00	230.00	14620	583.20	250.00
24	9700	336.00	230.00	15000	596.80	250.00
25	9950	336.00	230.00	15380	610.40	250.00
26	10200	336.00	230.00	15760	624.00	250.00
27	10450	336.00	230.00	16140	637.60	250.00
28	10700	336.00	230.00	16520	651.20	250.00
29	10950	336.00	230.00	16900	664.80	250.00
30	11200	336.00	230.00	17280	678.40	250.00
31	11450	336.00	230.00	17660	692.00	250.00
32	11750	336.00	230.00	18080	705.60	250.00
33	12050	336.00	230.00	18500	719.20	250.00
34	12350	336.00	230.00	18920	732.80	250.00
35	12650	336.00	230.00	19340	746.40	250.00
36	12950	336.00	230.00	19760	760.00	250.00
37	13250	336.00	230.00	20180	773.60	250.00
38	13600	336.00	230.00	20700	787.20	250.00
39	14000	336.00	230.00	21300	800.80	250.00





CONSOLIDATED STATEMENT OF ARREARS PAID TO OFFICERS

(i) For the period 01.04.1998 to 31.03.1999

<u>Grade</u>	<u>Basic Pay</u>	<u>D.A.</u>	<u>Bank's contribution towards pension</u>	<u>Total</u>
I				
II				
V				
/				
/				
/II				
<b>Total</b>				

(ii) For the period 01.04.1999 to 31.01.2000

<u>Grade</u>	<u>Basic Pay</u>	<u>D.A.</u>	<u>H.R.A.</u>	<u>C.C.A.</u>	<u>F.P.A.</u>	<u>P.D.A.</u>	<u>Bank's contribution towards</u>		<u>Total</u>
							<u>Provident Fund</u>	<u>Pension Fund</u>	
II									
III									
IV									
V									
VI									
VII									
<b>Total</b>									

N.B. D.A. payable to officers on revised Basic Salary being less than what was paid to them, net D.A. paid will be negative. Please indicate accordingly.

